

Executive Career Transition



Identify Needs



- Identify Expectations with HR and Management
- Determine Organizational reasons for leaving
- Explain Assessment, Feedback & Counseling process
- Conduct on-site Orientation meeting with Client
- Assess Career transition needs—Reason for Leaving
- Identify administrative support requirements

Outcomes:

1. Identify Core Competencies
2. Create Personalized Development Plan
3. Develop Branding Strategy & Search criteria
4. Create Personal Marketing Plan
5. Execute Career Search Campaign

Assessment Phase



- Access Career Assessment & Psych. Instruments
- Conduct Chronological Career Assessment Interview
- Integrate Feedback/Assessment results with Campaign
- Complete Personal Profiles & Create Résumé draft
- Identify Functional & Industry Targets - introduce to OI Partner Alumni to jump-start networking
- Introduce *OIGP eCareer Development™* tools

Consulting services to help
*High Performers Maximize
their Potential*

Personal Marketing Plan



- Develop customized Search Plan—Targets
- Create Personal Branding plan—*LinkedIn* profile
- Complete Résumé and Marketing materials
- Provide Skill Development training (e.g., Interviewing, Networking, Internet and Negotiating skills)
- Coach and provide Campaign Management support
- Customized Technical & Administrative Support

